

School District Employee Training Matrix

GSRMA	Administration	Clerical	Custodial	Food	Maintenance	Nurse	Teacher	Substitute	Transportation	Library	Other	Frequency	
	Environmental												
Asbestos Awareness	S	S	R	S	R	S	S	S	O	S	O	A	Title 8, Reg 1529
Back Injury Prevention	R	R	R	R	R	R	R	R	R	R	R	A	Title 8, Reg 3203, 5110
Electrical Safety	S	S	R	S	R	S	S	S	S	S	S	A	Title 8, Reg 3642 - 46
Fall Protection	O	O	R	O	R	O	O	O	O	O	O	A	Title 8, Reg 1671
Fire Extinguisher Safety	R	R	R	R	R	R	R	R	R	R	R	A	Title 8, Reg 6151
Fire Prevention Safety	R	R	R	R	R	R	R	R	R	R	R	A	Title 8, Reg 3221
General Office Ergonomics	R	R	S	S	S	R	R	R	O	R	S	A	Title 8, Reg 5110
Hazard Communications	S	S	R	S	R	O	O	O	O	O	O	A	Title 8, Reg 6194
Hazmat Spill Prevention & Control	S	S	R	S	R	O	O	O	O	O	O	A	Title 8, Reg 5192
Hearing Conservation	S	S	R	S	R	S	S	S	O	O	O	A	Title 8, Reg 5095 - 5100
Ladder Safety	O	O	R	S	R	O	O	O	O	O	O	A	Title 8, Reg 1675, 3276
Lead Awareness	O	O	R	O	R	O	O	O	O	O	O	A	Title 8, Reg 1532,1,5216
Lockout/Tagout	O	O	R	O	R	O	O	O	O	O	O	A	Title 8, Reg 3314, 3341
Personal Protective Equipment (PPE)	O	O	R	O	R	O	O	O	O	O	O	A	Title 8, Reg 3380 - 87
Respiratory Prevention	O	O	R	O	R	O	O	O	O	O	O	I	Title 8, Reg 5144
Slips, Trips & Falls	R	R	R	R	R	R	R	R	R	R	R	I	Title 8
Working in Extreme Temperatures	S	O	R	O	R	S	S	S	O	O	O	O	Title 8, Reg 3395
Health													
Bloodborne Pathogens	S	S	R	S	R	R	R	R	S	S	S	A	Title 8, Reg 5193
CPR	R	R	R	R	R	R	R	R	R	R	R	A	Title 8, Reg 3439
General First Aid - 1 & 2	R	R	R	R	R	R	R	R	R	R	R	O	Title 8, Reg 3400
HIV/AIDS Awareness	S	S	S	S	S	R	S	S	S	S	S	O	
School Safety & Behavioral													
Bullying in Schools (Cyber/Bus)**	R	R	R	R	R	R	R	R	R	R	R	A	
Child Abuse (Recognition & Reporting)*	R	R	R	R	R	R	R	R	R	R	R	A	
Playground Safety (Inspection & Maintenance)**	R	S	R	O	R	S	R	R	O	S	O	A	
Computer Security Awareness	R	R	O	O	O	O	R	R	O	R	O	A	
Crossing Guard Safety**	S	S	O	O	O	O	S	S	R	S	S	A	
School Violence/ Weapons**	R	R	R	R	R	R	R	R	R	R	R	A	
Human Resources													
Fighting in Schools: Breaking Up Fights*	R	R	R	R	R	R	R	R	R	R	R	A	
Principal's Recognition of Hazards*	R	S	O	O	O	O	S	S	O	S	O	A	
Employment Practices Overview	R	S	S	S	S	S	S	S	S	S	S	A	
Understanding Employee Leave	R	O	O	O	O	S	S	O	O	S	O	A	
Preventing Discrimination in the Workplace	R	S	S	S	S	S	S	S	S	S	S	A	
Incident Investigation	R	R	R	R	R	R	R	R	R	R	R	A	
Workplace Diversity	R	S	S	S	S	S	S	S	S	S	S	A	
Workplace Violence	R	R	R	R	R	R	R	R	R	R	R	A	Title 8, Reg 3203
Discipline & Termination	R	S	S	S	S	S	S	S	S	S	S	A	
Playground Supervision*	R	O	O	O	O	R	R	O	O	O	O	A	
Reasonable Suspicion: Drug & Alcohol	R	R	R	R	R	R	R	R	R	R	R	A	
Sexual Harassment: (AB1825 if Required)	R	R	R	R	R	R	R	R	R	R	R	A	
Ethics: (AB1234 if Required)	R	R	R	R	R	R	R	R	R	R	R	A	
Emergency Operations Management													
Building Evacuation & Emergencies	R	R	R	R	R	R	R	R	R	R	R	A	
Nutrition Service													
Food Safety & Kitchen Sanitation*	S	O	O	R	O	O	O	O	O	O	O	O	
Foodborne Illnesses**	S	O	O	R	O	O	O	O	O	O	O	O	
Food Services Proper Lifting - 1*	S	O	O	R	O	O	O	O	O	O	O	O	
Food Services Proper Lifting - 2*	S	O	O	R	O	O	O	O	O	O	O	O	
School Meal Compliance**	S	O	O	R	O	O	O	O	O	O	O	O	
Transportation													
Driver Safety Orientation	R	R	R	R	R	R	R	R	R	R	R	O	Title 8, 3319
School Bus Behavior & Discipline	O	O	O	O	O	O	O	O	R	O	O	O	Title 8, 3319
Distracted Driving	O	O	O	O	O	O	O	O	R	O	O	O	Title 8, 3319
Adjusting to Changing Conditions	O	O	O	O	O	O	O	O	R	O	O	O	Title 8, 3319
Defensive Driving Strategies	O	O	O	O	O	O	O	O	R	O	O	O	Title 8, 3319
Accidents & Emergencies	S	O	O	O	O	O	O	O	R	O	O	O	Title 8, 3319
Large Vehicle Characteristics	O	O	O	O	O	O	O	O	R	O	O	O	Title 8, 3319
Passenger Van Safety	O	O	O	O	O	O	S	O	R	O	O	O	Title 8, 3319
Library Services													
Proper Lifting in Library Operations*	O	O	O	O	O	O	O	O	O	R	O	A	Title 8, Reg 3203, 5110

THIS MATRIX IS TO BE USED ONLY AS A GUIDE, ADDITIONAL COURSES MAY BE REQUIRED FOR YOUR EMPLOYEES. PLEASE REFER TO YOUR SAFETY PROFESSIONAL OR YOUR LOCAL CAL-OSHA REPRESENTATIVE FOR FURTHER INFORMATION.

*Course Produced by AJG
 **Course Under Development

Frequency
 I - Initially
 A - Annually
 O - Other Frequency

R - Required
 S - Suggested
 O - Optional